



# TU Facility Time

## **Background**

*The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on the 1st April 2017. These regulations place a legislative requirement on relevant public sector employers to collate and publish, on an annual basis, a range of data on the amount and cost of facility time within their organisation.*

*During the passage of the Trade Union Act, the Government committed to develop guidance to help employers meet these new legislative requirements and, to ensure a high level of transparency and consistency across organisations. We hope that this document, which has been written with input from a range of employers, Trade Unions and the TUC will assist organisations to fully comply with the duties prescribed under the regulations.*

*Trade Unions play an important role in the modern workplace. There are significant benefits to both employers and employees when organisations and unions work together effectively, but facility time within the public sector must be accountable and represent value for money.*

*The regulations provide a framework for open and transparent monitoring. Greater accountability has already been introduced within the Civil Service, resulting in sensible savings. If replicated across the public sector, estimated savings of up to £100 million could be realised. The government supports demonstrating effective use of taxpayer's money.*

## **Rt Hon Oliver Dowden MP**

*Minister for Implementation, Cabinet Office*

This is to confirm that for the period of time 1st April 2017 until 31st March 2018 Advance Trust schools had a service level agreement with Worcestershire County Council for trade union facility time. The service level remains in place for the period 1 April 2018 – 31 March 2019.

In addition, Advance Trust confirms there were no further costs, e.g. relating to employees pay for trade union facility time, during the period ended 31 August 2018.



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