

# Freedom of Information Policy

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| Document Owner     | Executive Principal            |
| Source of Document | ICO's Model Publication Scheme |









#### **Publication Scheme**

## 1. Purpose of the Policy

The Publication Scheme commits Advance Trust to make information available to the public as part of its normal business activities. The information covered is included in the classes of information mentioned below, where this information is held by the Trust.

#### 2. Consultation process

This Publication Scheme is approved by the Information Commissioner.

#### 3. Publication Scheme

This Scheme commits Advance Trust:

- To proactively publish, or otherwise make available as a matter of routine, information, including environmental information, which is held by the Trust and falls within the classifications below.
- To specify the information that is held by the Trust and falls within the classifications below.
- To proactively publish, or otherwise make available as a matter of routine, information in line with statements contained within this Scheme.
- To produce and publish methods by which the specific information is made routinely available so that it can be easily identified and accessed by members of the public.
- To review and update, on a regular basis, the information the Trust makes available under this scheme.
- To produce a schedule of fees charged for access to information which is made proactively available.
- To make this Publication Scheme available to the public.

#### Classes of Information

Class 1: Who we are and what we do

Organisational information, locations and contacts, constitutional and legal governance.

Class 2: What we spend and how we spend it

Financial information relating to projected and actual income and expenditure, tendering, procurement and contracts.

Class 3: What our priorities are and how we are doing

Strategy and performance information, plans, assessments, inspections and reviews.

Class 4: How we make decisions

Policy proposals and decisions. Decision making processes, internal criteria and procedures, consultations

Class 5: Our policies and procedures

Current written protocols for delivering our functions and responsibilities.

Class 6: Lists and Registers

Information held in registers required by law and other lists and registers relating to the functions of the Trust.

Class 7: The Services we Offer

Advice and guidance, booklets and leaflets, transactions and media releases. A description of the services offered.

The classes of information will not generally include:

- Information, the disclosure of which is prevented by law, or exempt under the Freedom of Information Act, or is otherwise properly considered to be protected from disclosure.
- Information in draft form.
- Information that is no longer readily available as it is contained in files that have been placed in archive storage, or is difficult to access for similar reasons.

The method by which information published under this scheme will be made available

Advance Trust will indicate clearly to the public what information is covered by this scheme and how it can be obtained. See Appendix 1.

Where it is within the capability of the Trust, information will be provided on a website. Where it is impracticable to make information available on a website or when an individual does not wish to access the information by the website, the Trust will indicate how information can be obtained by other means and provide it by those means.

In exceptional circumstances some information may be available only by viewing in person. Where this manner is specified, contact details will be provided. An appointment to view the information will be arranged within a reasonable timescale.

Information will be provided in the language in which it is held or in such other language that is legally required. Where the Trust is legally required to translate any information, it will do so.

Obligations under disability and discrimination legislation and any other legislation to provide information in other forms and formats will be adhered to when providing information in accordance with this scheme.

#### 4. Charges which may be made for Information published under this scheme

The purpose of this scheme is to make the maximum amount of information readily available at minimum inconvenience and cost to the public. Charges made by the Trust for routinely published material will be justified and transparent and kept to a minimum.

Material which is published and accessed on a website will be provided free of charge.

Charges may be made for information subject to a charging regime specified by Parliament.

Charges may be made for actual disbursements incurred such as:

- Photocopying
- postage and packaging
- the costs directly incurred as a result of viewing information

Charges may also be made for information provided under this scheme where they are legally authorised, they are in all the circumstances, including the general principles of the right of access to information held by public authorities, justified and are in accordance with a published schedule or schedules of fees which is readily available to the public.

If a charge is to be made, confirmation of the payment due will be given before the information is provided. Payment may be requested prior to provision of the information.

# 5. Written Requests

Information held by the Trust that is not published under this scheme can be requested in writing, when its provision will be considered in accordance with the provisions of the Freedom of Information Act FOIA).

The Trust will reply to a written request under the FOIA within the legally prescribed limit of 20 working days, excluding non-school days. Where the 20th day to respond to a request is during a non-school day, the Trust will have up to 60 days to respond. The response time starts from the time the request is received. Where the Trust has asked the enquirer for more information in order to provide an answer, the 20 days start time begins when this further information has been received.

The request may be refused for the following reasons:

- the information is not held;
- the cost threshold is reached (£450);
- the request is considered vexatious or repeated;
- one or more of the exemptions apply

The Trust reserves the right to make a charge for providing a response. Where the Trust has notified the enquirer that a charge is to be made, the time period stops until payment is received and then continues again once payment has been received.

If you require a paper version of any information, or want to ask whether information is available please contact the Trust by telephone, email or letter. Contact details are set out below or you can visit the individual schools' websites at:

http://www.kingfisher.worcs.sch.uk/

http://www.newbridgeschool.org/

http://www.riversideschool.co.uk/

http://www.valeofeveshamschool.org/

or the Advance Trust website at: www.advancetrust.co.uk

Email to enquiries@advancetrust.org

By telephone to 01386 442753

In writing to:
Advance Trust
Beech Centre
Vale of Evesham School
Four Pools Lane
Evesham
Worcestershire
WR11 1BN

To help us process requests quickly, any correspondence should be clearly marked "Publication Scheme Request".

## 6. Monitoring and Evaluation

The policy will be promoted and implemented throughout the Trust. The Trustees will review this policy annually and assess its implementation and effectiveness by:

- Ensuring that all staff are aware of this policy
- Ensuring a log is kept of all written requests for information under this policy which is monitored by the Head of Business
- Ensuring that the Trust's websites are monitored for compliance twice a year and that a record is kept including notes of any amendments which is checked by the Head of Business

# APPENDIX 1 Guide to Information available from Advance Trust under the Publication Scheme

| Information to be published   | How the information can be obtained      | Cost                                  |  |  |
|---|--|---------------------------------------|--|--|
| CLASS 1 – WHO WE ARE AND WHAT WE DO   |  |                                       |  |  |
| Organisational information, structures, locations and contacts  |  |                                       |  |  |
| This will be current inform   | ,  |                                       |  |  |
| Master Funding Agreement  | Trust Website                            | No charge                             |  |  |
| Articles of Association   | Trust Website                            | No charge                             |  |  |
| Academy Order   | Website                                  | No charge                             |  |  |
| School Staff and Structure - names of key personnel   | Hardcopy                                 | Chargeable                            |  |  |
| rustees and Governors - names and contact details and the basis of their ppointment  Hardcopy - via clerk to the Trustees   |  | No charge                             |  |  |
| School session times and term dates   | School Website                           | No charge                             |  |  |
| School location and contact information - address, telephone number and website   | School Website                           | No charge                             |  |  |
| Contact details for the Head teacher  | Hardcopy - via the Clerk to the Trustees | No charge                             |  |  |
| Annual Report   | Website                                  | No charge                             |  |  |
| Financial information relating to projected and actual income and expenditure, procurement, contracts and financial audit  Current and previous year as a minimum |  |                                       |  |  |
| Annual Accounts   | Hard Copy                                | No charge                             |  |  |
| Capital Funding   | Hard Copy                                | Chargeable                            |  |  |
| Financial Audit Reports   | Hard Copy                                | Chargeable                            |  |  |
| Details of expenditure over £2,000  | Hard Copy                                | Chargeable                            |  |  |
| Procurement and contracts the school has entered into   | Hard Copy                                | Chargeable                            |  |  |
| Pay Policy  | Trust Website                            | No charge                             |  |  |
| Staff allowances and expenses that can be incurred or claims  | Hard Copy                                | Chargeable                            |  |  |
| Staffing, pay and grading structure   | Hard Copy                                | Chargeable                            |  |  |
| Governors' allowances that can be incurred or claimed   | Hard Copy                                | Chargeable                            |  |  |
| CLASS 3 – WHAT OUR PRIORITIES ARE AND HOW WE ARE DOING Strategies and plans, performance indicators, audits, inspections and reviews Current information          |  |                                       |  |  |
| School Profile:  • Government supplied performance data  • Latest Ofsted report - summary and full report  • Post-inspection action plan                          | Hard copy<br>Website<br>Hard copy        | Chargeable<br>No charge<br>Chargeable |  |  |

| Performance Management Policy and Procedures adopted by the Governing  | Trust website            | No charge  |  |  |
|--|--------------------------|------------|--|--|
| Body   |                          | -          |  |  |
| School's Future plans  | Trust Website            | No charge  |  |  |
| Safeguarding and child protection  | Trust Website            | No charge  |  |  |
| CLASS 4 – HOW WE MAKE DECISIONS  Decision making processes and records of decisions  Current and previous 3 years as a minimum                                     |                          |            |  |  |
| Admissions Policy/Decisions (not for individuals)  | School Website           | No charge  |  |  |
| Agendas and Minutes of meetings of the Governing Body and its' Committees  | Hard copy                | Chargeable |  |  |
| CLASS 5 – OUR POLICIES AND PROCEDURES  Current written protocols, policies and procedures for delivery our services and responsibilities  Current information only |                          |            |  |  |
| Charging and Remissions Policy   | School Website           | No charge  |  |  |
| School Behaviour Policy  | School Website           | No charge  |  |  |
| Sex Education Policy   | Hard Copy                | chargeable |  |  |
| SEN Information Report   | School Website           | No charge  |  |  |
| Data Protection Policy   | Trust Website            | No charge  |  |  |
| Health & Safety Policy   | School Website           | No charge  |  |  |
| Admissions Policy/Arrangements   | School Website           | No charge  |  |  |
| Accessibility Plan   | Hard Copy                | Chargeable |  |  |
| Central record of recruitment and vetting checks   | In person                | Chargeable |  |  |
| Complaints Procedure Statement/Policy  | Trust and School Website | No charge  |  |  |
| Freedom of Information Procedures  | Hard Copy                | Chargeable |  |  |
| Home-School Agreement Document   | Hard Copy                | No charge  |  |  |
| Minutes of (& papers considered at) meetings of the Governing Board & Committees   | Hard Copy                | Chargeable |  |  |
| Premises Management Documents (i.e. Asbestos, fire safety & statutory testing)   | Hard Copy                | Chargeable |  |  |
| Equality Information and objectives statement for publication  | School Website           | No charge  |  |  |
| Staff Discipline, Conduct and Grievance (procedures for addressing)  | Trust Website            | No charge  |  |  |
| Child Protection Policy and Procedures (Safeguarding)  | School Website           | No charge  |  |  |
| Early years foundation stage (EYFS) (Primary Schools Only)   | Hard Copy                | Chargeable |  |  |
| Provider access policy statement (Secondary Schools and Sixth Forms Only) (Yrs 8-13)   | Hard Copy                | Chargeable |  |  |

| Records Management and personal data policies, including: <ul> <li>Information security policies</li> <li>Records retention, destruction and archive policies</li> <li>Data protection (including information sharing policies)</li> </ul> | Hard Copy<br>See IRMS document<br>Trust Website | Chargeable<br>No charge<br>No charge |
|--|---|--------------------------------------|
| CLASS 6 – LISTS AND REGISTERSCurrently maintained lists an   | d registers only (does not include the atte     | ndance register)                     |
| Curriculum circulars and statutory instruments   | Hard copy                                       | Chargeable                           |
| Disclosure logs  | Hard copy                                       | Chargeable                           |
| Asset register   | Hard copy                                       | Chargeable                           |
| Any information the Trust is currently legally required to hold on publicly available registers  | Hard copy                                       | Chargeable                           |
| CLASS 7 – THE SERVIC<br>Information about the services we offer, including leaflets, guidance<br>Current informat  | e and newsletters produced for the public       | and businesses                       |
| Extra-curricular activities  | School Website/Newsletters                      | Chargeable for hard copy             |
| Out-of-school Clubs  | School Website                                  | No charge                            |
| School Publications, leaflets and newsletters  | School Website or Hard Copy                     | Chargeable for hard copy             |
| Services for which the school is entitled to recover a fee   | School website or hard copy                     | Chargeable for hard copy             |

# Schedule of Charges

| Types of Charges  | Description   | Basis of Charge                             |
|-------------------|---|---|
| Disbursement Cost | Printing/photocopying charges: Black and white – 4p per copy Colour – 6p per copy  Postage: 2 <sup>nd</sup> Class | Actual Charge                               |
| Statutory Fee     |   | In accordance with the relevant legislation |