



Constitution 2019

The way in which we will deliver on the promises made in our core principles is detailed below:

Our commitment is to the preparation of every individual for their future life.

Our need is for an inclusive community, and we will actively challenge inequality as we encounter it.

We will challenge social injustice and champion the rights of those who are socially disadvantaged due to inequality.

We are servants of our communities. We respect every member of our community and uphold the principles which enable them to have a voice, and the ability for self-determination.

As a business we will most favourably consider those ideas for future development which support our aims for community inclusion, empowerment and life-long learning.

Our primary focus in developing Advance Trust is to enable our children, young people, staff and all of our families to thrive.

We will strive to ensure that our students feel they belong to, and are not distanced from, their local communities. We will actively seek community engagement in each of our schools and in any projects which extend from our education based provision.

As we strongly believe that personalisation, inclusivity and individuality have greater value to our organisation than a corporate view or image, we will seek to remain a small MAT of 4-6 schools. Our collective identity - if we have one - will be of a cooperative, supportive group - working together and learning from each other.

We will focus our children and young people on becoming citizens, on giving, rather than receiving; and on contributing to the wider whole for the benefit of their communities.

We will support families as they build effective relationships, enhance strong positive family bonds, resilience and independence as our children and young people grow into adulthood.

The governance of Advance Trust is detailed within the Scheme of Delegation for each school.