



Position: Parent Representative on Directors' Board of Advance Trust.

Purpose: To further develop a collaborative strategic oversight of the four specialist settings, which make up Advance Trust, in Worcestershire.

Salary: Voluntary post

Core Principles:

- We share unshakeable faith that every child and young person will grow and thrive - given the right conditions. We promise to seek and provide the right conditions for **every** child and young person in our schools so that they can live safe, healthy and productive adult lives.
- We are committed to the concept of "life-long learning" and will seek to unleash the untapped potential in every child, young person and adult within Advance Trust.
- We are committed to including, empowering and uplifting the families and carers of children and young people.

Advance Trust is looking for an experienced governance professional to join the Board of Directors with effect from Summer 2019.

The Accountability and Improvement Framework, which sets out our goals for the coming five years, is attached.

Our meetings occur six times in the academic year including an away day and an AGM.

There is a code of conduct for Governors which we adhere to, and we appoint new members who are able to demonstrate their values are in line with The Nolan Principles:

1. Selflessness

Holders of public office should act solely in terms of the public interest.

2. Integrity

Holders of public office must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work.

They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships.

3. Objectivity

Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.

4. Accountability

Holders of public office are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this.

5. Openness

Holders of public office should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing.

6. Honesty

Holders of public office should be truthful.

7. Leadership

Holders of public office should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.

If you are interested in this important role, please send your completed application form to the Clerk to the Board BeckyHarris@advancetrust.org or if you have any questions telephone Becky Harris on 01386 443367, or if you wish to consult the Company Secretary: alisonyoung@advancetrust.org telephone 01386 442753.



Accountability and
improvement framew



Vale of Evesham School
a specialist school for cognition and learning - enabling inclusion in the community

Advance Trust, a Charity and Company limited by guarantee, registered in England and Wales Company number 08414933 whose registered office is at Vale of Evesham School, Four Pools Lane, Evesham, Worcs, WR11 1BN Telephone (01386) 442753

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