

### **TRACEY GUISE: CHAIR OF BOARD**

Tracey is Chief Executive Officer of a national health research and education charity and has over 20 years' experience of senior leadership within the not for profit medical sector. Tracey is a PRINCE 2 Practitioner (project management) and has worked within Trustee governed medical education environments for most of her career. In addition to working full time, Tracey is a trained therapeutic foster carer working alongside her husband to reparent traumatised children. Through therapeutic reparenting their son (formerly foster son now adult) moved from 4 hours education a week to an 80% timetable and is currently studying for BA Hons in Music in Cardiff. Tracey's skill set includes strategic and financial planning, implementation of effective governance frameworks, innovative framework development to ensure more is achieved through exist.

### **PHILIP SIEGERT: VICE CHAIR**

Qualified Civil Engineer and Project Manager, Philip engages in advisory and delivery roles within the public private partnerships sector in health, transportation and central government. Philip has been an independent consultant since 2001 with his areas of expertise include risk management, procurement, contracts and business change.

### **LIZ HAYWARD: EXECUTIVE PRINCIPAL AND ACCOUNTING OFFICER**

Executive Principal of Advance Trust since September 2016. A teacher since 1988. Liz has always worked with students who have additional educational needs across the country including London, Manchester, Rotherham and Birmingham. Liz became Headteacher in 2008 of a small all-age special school in Bridgwater Somerset. This federated with a local school in 2012 with Liz becoming Executive Head. The Federation developed from two separate schools to providing a single primary school, a secondary school on the site of a mainstream secondary school and a separate sixth form, called the Jean Rees Centre. This allowed students to have the same experience as other school children and move through the education system based on their age. Liz and her team were proud of how this helped to prepare pupils for their future lives, and for being independent and contributing members of their communities. Liz is delighted to be working with Advance Trust now and excited about the future for our schools and is totally committed to developing the Trust further as she strongly believes that together we are stronger

### **CAROLINE MONTGOMERY: TRUSTEE**

Caroline Montgomery moved into HE following a career in Primary, Middle and Secondary schools as a teacher and senior leader. She has utilised her experiences of working in schools in challenging circumstances and is currently the Programme Director for the Teach First PGDE in the West Midlands at Birmingham City University. Her research interests in inclusive education, safeguarding and parental engagement inform her work as a Senior Lecturer in Professional Studies.

### **ALISON YOUNG: TRUSTEE**

Following an early career in banking, Alison moved to the education sector; embracing DfE sponsored programmes in School Business Management through the National College of School Leaders.

She has successfully completed four academy conversions, starting with the multi-academy inception of Advance Trust at Vale of Evesham in 2013 followed by two sponsored (Kingfisher & Riversides) and one fast-track sponsored (Newbridge) in 2014.

As a founder member of WASBM, Worcestershire Association of School Business Management, established over 10 years ago, she is passionate about enabling opportunities for children and young people, promoting apprenticeships, developing colleagues and meeting the challenges leadership face in today's financial climate.

Recently 'retired' she continues to support educational establishments on a consultancy basis and joined the Board of Advance Trust in September 2019 as a Trustee.

### **MATTHEW BULLEN: TRUSTEE**

Matt is a highly experienced Commercial Leader, with a proven track record of leadership in private, public and not-for-profit sectors.

A former senior civil servant, he is politically astute and accustomed to operating in policy driven environment.

At the Department of Health he was responsible for providing commercial counsel to the CEOs and boards of the Strategic Health Authorities and Primary Care Trusts in respect of their commissioning functions. At Ministry of Justice he was responsible for setting up the Vendor Management and Service transition function to support National Offender Management Service, Courts, Probation and central department functions being responsible for multi-million pound operational IT budgets and working closely with the business units on demand management. Whilst his time at Home Office was in support and challenging UK Visa Immigration service senior stakeholders and ensuring timely delivery of the arrangements to replace asylum accommodation and support services for forty six thousand of the most vulnerable people in our society.